

Scottish Negotiating Committee for Teachers
Monday 12 November 2012

The Scottish Negotiating Committee for Teachers met on 12 November 2012 in the Officer of the EIS, 46 Moray Place, Edinburgh. Tom Tracey was in the Chair.

Present:

Employers' Side	Councillor Billy Hendry (Joint Chair) Councillor Corrie McChord Councillor Douglas Chapman Councillor Michael Breslin Councillor John McMillan
-----------------	--

Scottish Government	Ian Mitchell (Joint Chair) Rachel Sunderland
---------------------	---

Teachers' Side	Tom Tracey (EIS)(Joint Chair) Jack Barnett (EIS) Larry Flanagan (EIS) Pat Flanagan (EIS) Robin Irvine (EIS) Phil Jackson (EIS) Alan Munro (EIS) Mairi Raeburn (EIS) (Substitute) Margaret Smith (SSTA) Fiona Dalziel (SSTA) Jane Peckham (NASUWT)
----------------	---

In attendance	Tom Young (Joint Secretary, Employers' Side) Mirren Kelly (Employers' Side Secretariat) Andrew Sutherland (Employers' Side Adviser) Kristine Johnson (Employers' Side Adviser) Stephanie Walsh (Joint Secretary, Scottish Government) Fiona MacDonald (Scottish Government Secretariat) Drew Morrice (Joint Secretary, Teachers' Side) Dave McGinty (Teachers' Side Secretariat)
---------------	---

Apologies had been received from Ann Ballinger (SSTA) and Jayne Rowe (EIS). The Committee noted the retirement of Ann Ballinger, General Secretary, SSTA. The Chair thanked Ms Ballinger for her service to the SNCT. The Chair also welcomed a number of new members to the Committee.

(1) Minute of the SNCT held on 31 May 2012

(a) The Minute of the meeting of the SNCT held on 31 May 2012 was approved as a correct record.

(b) There was no business arising.

(2) Report of the Review of LNCTs Working Group

- (a) Following an oral report on the work of the Group on supply teachers and salary conservation, the Committee noted surveys set out in JS/12/40 and JS/12/41.
- (b) Following discussion it was agreed that, without prejudice, the Joint Chairs would have informal discussion on issues relating to teacher supply.
- (c) The Committee noted proposals for the maintenance of the SNCT website. The Committee approved the proposal from Integrating Technology.

(3) Report of the Joint Chairs' McCormac Working Groups

- (a) A summary report of the work of the McCormac Working Groups had been issued.
- (b) It was agreed that the Working Groups had completed their work. The Joint Chairs would discuss the presentation of an overarching package.
- (c) On behalf of the Employers' Side, Tom Young stated that the Employers' Side wished it noted that the Employers' Side had made concessions on the pay arrangements for Chartered Teachers and to those on route. This was on the understanding that this would form part of an overall package relating to all the McCormac recommendations which fall under the remit of the SNCT.

(4) SNCT Pay Discussions

- (a) It was noted that the Teachers' Side was in the process of preparing a claim which would be submitted by the end of November 2012.
- (b) After it was agreed that discussions would be taken forward in the first instance through the Extended Joint Chairs' mechanism, Tom Young, on behalf of the Employers' Side, set out the difficult financial situation facing employers.

(5) SNCT Circulars

The Committee homologated the issue of SNCT 12/35, The Role and Enhanced Contribution of Chartered Teachers and Future Pay Arrangements and SNCT 12/36 Remote Schools Allowance.

(6) Next Meeting

The Committee noted that the next meeting of the Committee would take place on 16 January 2013, in the offices of COSLA, Verity House, Edinburgh.